

Proof of **dependent eligibility**

Due within 30 days of the qualifying event date (or your date of hire if you are a new hire) to add your dependent to the health plan on a pre-tax basis.

To enroll dependents on Stryker's health plan, you must log on to the benefits enrollment site at enroll.stryker.com and make your elections online. Proof of eligibility for your dependents must be provided to the myHR team within 30 days of the qualifying event date, or your date of hire if you are a new hire. If you are making elections outside of your new hire enrollment period, you must also provide proof of your qualifying life event within this timeframe.

Child

1. Copy of **one** of the following: birth certificate (or hospital record showing proof of birth with your name or your spouse's/domestic or civil union partner's name listed), adoption order or court documents stating relationship (must include the full name of the parent and child).
2. Please note that you must enter the Social Security Number for any dependents that you are adding to the health plan. If your dependent does not have an SSN, please contact the myHR team by December 31, 2022.

Spouse

1. Copy of marriage certificate.
2. Copy of last year's tax return with spouse's name listed **or** a copy of a current (dated within the last three months) mortgage statement, property tax or utility bill with your name and your spouse's name listed.
3. Please note that you must enter the Social Security Number for any dependents that you are adding to the health plan. If your dependent does not have an SSN, please contact the myHR team by December 31, 2022.

Note: Required certification for your spouse includes both 1 & 2 as listed. If you were married in the current calendar year, only your marriage certificate is required.

Domestic partner/civil union partner

1. Completed Stryker Domestic Partner Affidavit (provided by the myHR team upon request) **or** a copy of your domestic or civil union partnership registration in a state or local jurisdiction recognizing these relationships.
2. Completed Declaration of Tax Status (provided by the myHR team upon request).
3. Copy of a current (dated within the last three months) mortgage statement, property tax or utility bill with your name and your declared partner's name listed.
4. Please note that you must enter the Social Security Number for any dependents that you are adding to the health plan. If your dependent does not have an SSN, please contact the myHR team by December 31, 2022.

Note: If you have newly registered or declared your domestic or civil union partner in the current calendar year, only your domestic partner affidavit or domestic/civil union partnership state or local jurisdiction registration and the Declaration of Tax Status is required.

If you do not have these documents, please contact the myHR team for additional options to prove eligibility. You must submit the dependent certification documents to the myHR team by attaching the documentation to a myHR ticket, using the contact information below.

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