

2024 monthly full-time employee cost of coverage

| | Employee only | Employee + 1* | Family* |
|---|---------------|---------------|---------|
| UHC Choice PPO | \$154 | \$301 | \$472 |
| UHC Value PPO | \$135 | \$262 | \$413 |
| UHC Premium HSA | \$117 | \$220 | \$349 |
| UHC Basic HSA | \$63 | \$84 | \$115 |
| UHC Out-of-Area | \$150 | \$294 | \$461 |
| Kaiser Permanente of Northern California | \$201 | \$368 | \$579 |
| Kaiser Permanente of Southern California | \$152 | \$268 | \$398 |
| BCBS Alabama | \$178 | \$328 | \$485 |
| HMSA | \$33 | \$311 | \$484 |
| Dental | \$20 | \$40 | \$60 |
| Vision | \$5 | \$10 | \$15 |

*Employee + 1 represents Employee + Spouse/Domestic Partner or Employee + Child. Family represents Employee + Children or Employee + Family (Employee + Spouse/Domestic Partner + Child(ren))

Note: You can only change your healthcare plan option (e.g., from an HSA plan to a PPO plan) during Annual Enrollment (unless you have a qualifying life event that changes your eligibility).

For part-time employee costs of coverage, visit enroll.stryker.com or contact the myHR Team.

How do your costs compare?

We're proud to provide you with comprehensive, high-quality, affordable coverage that is competitive with other companies. Take a quick look at how your 2024 monthly costs for coverage compare to other Fortune 500 companies last year.

| | PPO Plans | | HSA Plans | |
|------------------------|-----------------------------|---------------------|----------------------------|---------------------|
| | Stryker UHC Choice PPO Plan | Fortune 500 Average | Stryker UHC Basic HSA Plan | Fortune 500 Average |
| Employee-only coverage | \$154 | \$156 | \$63 | \$83 |
| Family coverage | \$472 | \$576 | \$115 | \$375 |

Source: Mercer's National Survey of Employer-Sponsored Health Plans 2022