

# 2024 monthly full-time employee cost of coverage

	Employee only	Employee + 1*	Family*
UHC Choice PPO	\$154	\$301	\$472
UHC Value PPO	\$135	\$262	\$413
UHC Premium HSA	\$117	\$220	\$349
UHC Basic HSA	\$63	\$84	\$115
UHC Out-of-Area	\$150	\$294	\$461
Kaiser Permanente of Northern California	\$201	\$368	\$579
Kaiser Permanente of Southern California	\$152	\$268	\$398
BCBS Alabama	\$178	\$328	\$485
HMSA	\$33	\$311	\$484
Dental	\$20	\$40	\$60
Vision	\$5	\$10	\$15

\*Employee + 1 represents Employee + Spouse/Domestic Partner or Employee + Child. Family represents Employee + Children or Employee + Family (Employee + Spouse/Domestic Partner + Child[ren])

Note: You can only change your healthcare plan option (e.g., from an HSA plan to a PPO plan) during Annual Enrollment (unless you have a qualifying life event that changes your eligibility).

For part-time employee costs of coverage, visit [enroll.stryker.com](https://enroll.stryker.com) or contact the myHR Team.

## How do your costs compare?

We’re proud to provide you with comprehensive, high-quality, affordable coverage that is competitive with other companies. Take a quick look at how your 2024 monthly costs for coverage compare to other Fortune 500 companies last year.

	PPO Plans		HSA Plans	
	Stryker UHC Choice PPO Plan	Fortune 500 Average	Stryker UHC Basic HSA Plan	Fortune 500 Average
Employee-only coverage	\$154	\$156	\$63	\$83
Family coverage	\$472	\$576	\$115	\$375

Source: Mercer’s National Survey of Employer-Sponsored Health Plans 2022