

## 2022 monthly full-time employee cost of coverage

	Employee only	Employee + 1*	Family*
<b>UHC Choice PPO and Out-of-Area</b>	\$151	\$296	\$464
<b>UHC Value PPO</b>	\$133	\$257	\$406
<b>UHC Premium HSA</b>	\$114	\$214	\$341
<b>UHC Basic HSA</b>	\$62	\$82	\$113
<b>Kaiser Permanente of Northern California</b>	\$172	\$315	\$496
<b>Kaiser Permanente of Southern California</b>	\$134	\$236	\$350
<b>BCBS Alabama</b>	\$137	\$252	\$372
<b>HMSA</b>	\$28	\$278	\$432
<b>Dental</b>	\$20	\$40	\$60
<b>Vision</b>	\$5	\$10	\$15

\*Employee + 1 represents Employee + Spouse/Domestic Partner or Employee + Child. Family represents Employee + Children or Employee + Family (Employee + Spouse/Domestic Partner + Child[ren])

Note: You can only change your healthcare plan option (e.g., from an HSA plan to a PPO plan) during annual enrollment (unless you have a qualifying life event that changes your eligibility).

For part-time employee costs of coverage, visit [enroll.stryker.com](https://enroll.stryker.com) or contact myHR.

## How do your costs compare?

We're proud to provide you with comprehensive, high-quality, affordable coverage that is competitive with other companies. Take a quick look at how your 2022 monthly costs for coverage compare to other Fortune 500 companies last year.

	PPO Plans		HSA Plans	
	Stryker UHC Choice PPO Plan	Fortune 500 Average	Stryker UHC Basic HSA Plan	Fortune 500 Average
Employee-only coverage	\$151	\$154	\$62	\$95
Family coverage	\$464	\$544	\$113	\$334

Source: Mercer's National Survey of Employer-Sponsored Health Plans 2020