



Your annual enrollment checklist

Follow the helpful checklist below as you prepare to enroll.

Prepare

- ✔ **Check your dependents.** Make sure you have Social Security numbers and other dependent certification information for any newly added dependents.*
- ✔ **Check your life insurance beneficiaries.** Confirm that your benefits will be paid out to the individuals you choose, in case the unexpected happens. To confirm your beneficiaries, visit enroll.stryker.com and select "Your Beneficiaries" under Quick Links.
- ✔ **Confirm or update your address and phone number in Workday** so that your annual enrollment materials are sent to the correct place.

Choose

- ✔ **Enroll on enroll.stryker.com** between October 25 and November 5 at 11:59 p.m. CT. Once you enroll, be sure to print your confirmation statement.
- ✔ You will need to **take action** if you want to:
 - **Update or change your existing medical, dental or vision coverage.**
 - **Update your life insurance elections and beneficiaries**, if needed.
 - **Confirm or update your tobacco status.** If you and your spouse/domestic partner will be enrolled in a Stryker medical plan, you must complete the tobacco affidavit every year confirming that you and/or your covered spouse/domestic partner are not tobacco users if you want to avoid the annual \$600 Tobacco Use Surcharge.
 - **Choose your contribution amount if you want to contribute to an HSA or FSA in 2022.** Your current HSA or FSA payroll deduction will not roll over to 2022.
- ✔ **Print your confirmation statement.**

Provide documentation (if applicable)

- ✔ **Provide proof of your dependent's status** for any newly added dependents by November 12, 2021. If you do not provide the dependent certification documents for any newly added dependents*, your dependent will be removed and will not receive coverage for the 2022 plan year.
- ✔ **Complete the Evidence of Insurability (EOI)** for your supplemental life insurance by March 15, 2022 if requested by The Hartford.

*Dependent certification includes birth certificates for your children and/or your marriage certificate and 2020 tax return for your spouse. For other dependents or options, please contact myHR. Remember, unless your covered children have a qualifying disability, they may only be covered until age 26 by the medical, dental, vision, supplemental health and child life insurance plans.

