

Proof of **dependent eligibility**

Due to [myHR](#) within 30 days of the qualifying event date (or your date of hire if you are a new hire) to add your dependent to the health plan on a pre-tax basis.

To enroll dependents on Stryker's health plan, you must log on to the benefits enrollment site at enroll.stryker.com and make your elections online. Proof of eligibility for your dependents must be provided to the myHR team within 30 days of the qualifying event date, or your date of hire if you are a new hire. If you are making elections outside of your new hire enrollment period, you must also provide proof of your [qualifying life event](#) within 30 days of the event.

The dependent certification documents should be submitted to the myHR team by attaching the documentation to a [myHR ticket](#). If you do not have these documents, please contact the myHR team by [phone](#) or [create a ticket](#) for additional options to prove eligibility.

Please note that in addition to the documentation required below, you must enter a Social Security Number (SSN) for any dependents **over the age of one** when you are enrolling them on the Benefit Enrollment site. If your dependent is over the age of one and does not have an SSN, please contact the myHR team by [phone](#) or [create a ticket](#) for further instructions on how to complete the enrollment. For dependents under the age of one, you may proceed with making your elections to add them to coverage without an SSN, but you must provide the SSN to the myHR team as soon as it is received from the Social Security Administration.

Child

1. Copy of **one** of the following: birth certificate or hospital record showing proof of birth (with your full name or your spouse's/domestic or civil union partner's full name listed as the parent), adoption order or court documents stating relationship (must include the full name of the parent and child).

Spouse

Required certification for your spouse includes both 1 & 2 as listed. If you were married in the current calendar year, only your marriage certificate is required.

1. Copy of marriage certificate.
2. Copy of last year's tax return with spouse's name listed **or** a copy of a current (dated within the last three months) mortgage statement, property tax or utility bill with your name and your spouse's name listed.

Domestic partner/civil union partner

If you have newly declared or registered your domestic partner or civil union partner in the current calendar year, only items 1&2 are required.

1. Completed Stryker Domestic Partner Affidavit (provided by the myHR team upon request) **or** a copy of your domestic or civil union partnership registration in a state or local jurisdiction recognizing these relationships.
2. Completed Declaration of Tax Status (provided by the myHR team upon request).
3. Copy of a current (dated within the last three months) mortgage statement, property tax or utility bill with your name and your declared partner's name listed.

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