

Proof of **dependent eligibility**

If you add a new dependent to your Stryker benefits during Annual Enrollment, you must provide proof of their dependent status to the myHR team by November 13, 2020.

To enroll dependents on Stryker's health plan for the 2021 Annual Enrollment period, you must go to enroll.stryker.com and make your elections between October 26, 2020 and November 6, 2020, 11:59 p.m. Central Time. In addition, you must provide proof of eligibility for new dependents you are adding by providing the following documentation to the myHR team by November 13, 2020.

Child

1. Copy of **one** of the following: birth certificate (or hospital record showing proof of birth with your name or your spouse's name listed), adoption order or court documents stating relationship (must include the full name of the parent and child).
2. Please note that you must enter the Social Security Number for any dependents that you are adding to the health plan. If your dependent does not have an SSN, please contact the myHR team by December 31, 2020.

Spouse

1. Copy of marriage certificate.
2. Copy of last year's tax return with spouse's name listed **or** a copy of a current (dated within the last three months) mortgage statement, property tax or utility bill with your name and your spouse's name listed.
3. Please note that you must enter the Social Security Number for any dependents that you are adding to the health plan. If your dependent does not have an SSN, please contact the myHR team by December 31, 2020.

Note: Required certification for your spouse includes both 1 & 2 as listed. If you were married in the current calendar year, only your marriage certificate is required.

Declared domestic partner/civil union partner

1. Completed Stryker Domestic Partner Affidavit (provided by the myHR team upon request) **or** a copy of your domestic or civil union partnership registration in a state or local jurisdiction recognizing these relationships.
2. Completed Declaration of Tax Status (provided by the myHR team upon request).
3. Copy of a current (dated within the last three months) mortgage statement, property tax or utility bill with your name and your declared partner's name listed.
4. Please note that you must enter the Social Security Number for any dependents that you are adding to the health plan. If your dependent does not have an SSN, please contact the myHR team by December 31, 2020.

Note: If you are newly declaring your domestic or civil union partner in the current calendar year, only your domestic partner affidavit or domestic/civil union partnership state or local jurisdiction registration and the Declaration of Tax Status is required.

If you do not have these documents, please contact the myHR team for additional options to prove eligibility. You can submit the dependent certification documents to the myHR team by attaching the documentation to a myHR ticket, using the contact information below.

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