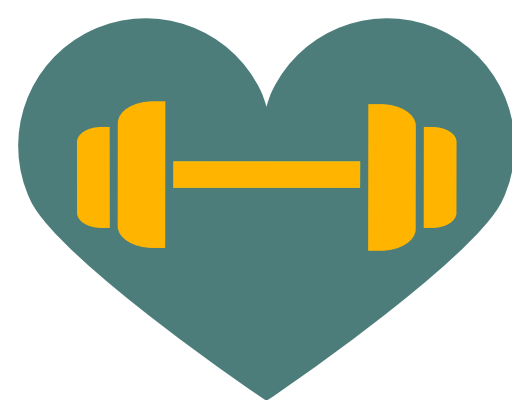


2026 Strive incentives



Employees

10,000 points

Choose one reward from each of the three sections

Section 1		Section 2		Section 3	
<p>Floating Bluetooth speaker</p> 	<p>Sweatshirt blanket</p> 	<p>40 oz. tumbler with straw</p> 	<p>30 oz. chug bottle</p> 	<p>Travel fan</p> 	<p>Auto tool</p> 
<p>Cooler backpack</p> 	<p>+500 Strive points</p>	<p>20 oz. food storage container</p> 	<p>+500 Strive points</p>	<p>Mini tote bag</p> 	<p>+500 Strive points</p>

30,000 points



\$110 RewardsCash

45,000 points



\$225 Cash

60,000 points



\$350 RewardsCash

75,000 points

2026 Strive Hall of Fame choice of:

Stormtech hoodie



Stormtech crewneck



Roots73 full zip hoodie



RewardsCash is redeemable for gift cards including Amazon, Nike, Mastercard and many more, or charitable contributions.

Spouses/domestic partners

10,000 points

~personify HEALTH \$20 RewardsCash

30,000 points

~personify HEALTH \$40 RewardsCash

45,000 points

~personify HEALTH \$65 RewardsCash

60,000 points

~personify HEALTH \$100 RewardsCash

*All cash and RewardsCash rewards must be treated as taxable income. You must be employed on the incentive date in order to receive the incentive.